

Financial Disclosures

- Zeiss • Alcon
- Transitions • EssilorLuxottica
- Healthy Eyes Advantage/PECAA
- IDOC
- Cognivue, Inc.
- Pharmanex
- · Tear Restore
- Innereactive By Innexus

My Teams Team Minneapolis Team St. Paul









Economic Impact

U.S. Gross Domestic Product (GDP) has dropped by 31.40% from pre-COVID levels

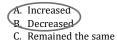
Lowest numbers since the Great Depression

Unemployment has spiked to 14.7%

 ${\it Highest\ rate\ in\ the\ post\ WWII\ era}$

Quiz Question

Since the start of the COVID-19 pandemic, consumer spending has:



The Consumer Effect

Average Personal Consumer Expenditure (PCE)

Higher Income 'Older' Consumers (+) 11 percent

High Income 'Younger' Consumers (+) 15 percent

Lower Income 'Older' AND 'Younger' Consumers

(-) 9 percent

The Consumer Effect

Brand Loyalty

#DYK

40% of consumers have switched brands since the start of the COVID-19 Pandemic

> 'Older' Consumers ✓ Value ✓ Availability

'Younger' Consumers √ Value ✓ Purpose

The Industry Effect

Turbo-Charged Online Sales

- 1-800-CONTACTS reported a 100% year-over-year increase in new and returning customers The company's ExpressExam app saw a 200% increase in use
 The company's Rx Reader app saw a 700% increase in monthly active users

E-Commerce companies like 1-800-CONTACTS, Warby Parker and GlassesUSA stepped up promotion of their prescription renewal services
 These apps offer smartphone lensometry for single vision lenses with a spherical power between -6.00D and +3.00D and cylinder up to -2.50D
 Ability to duplicate old prescriptions allows them to bypass a doctor-generated prescription, the major constraint to selling their products

Patient-facing websites offering contact lens ordering helped propel a 300% increase in online ordering through independent eye care practitioners

The Industry Effect

In-Office Adaptations

- Reduction in average # of patients seen per day Pre-COVID: 26.8 Now: 21.6 (-) 19.4%
- About one-third of practices have had difficulty getting former employees to return to work
- With additional operational costs and reduced appointment availability, patients who no-show, cancel or
 reschedule at the last minute are even costlier
 Some practices now require patients to make a deposit to book an appointment
 Others are preferentially recalling their most profitable patients and dropping low-paying vision plans to
 maximize profitability
- Vertical integration into higher revenue services (cosmetic services, vision therapy, IPL, etc)

The Industry Effect

Eyeglass Sales

From March 2020 to March 2021, the industry had \$11.58 billion in sales revenue sales revenue, despite a 7.2% decline in the vision care market

Online sales for eyeglasses increased by 33% between during the same period

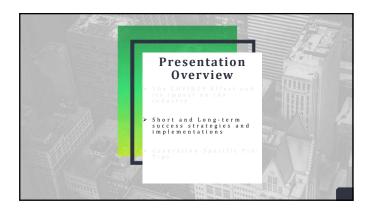
The Industry Effect

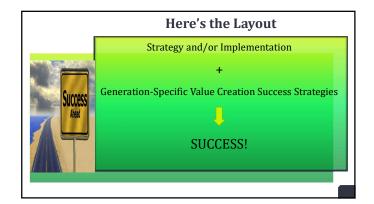
Utilization of Vision Care Plans

While there was a 3.2% decline in the utilization of Vision Care Plans between March 2020 and March 2021, the percentage of utilization of benefits increased









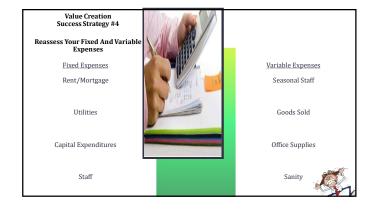


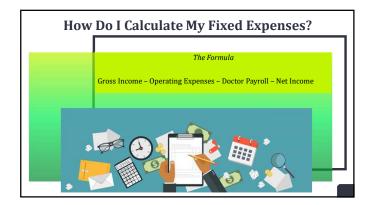


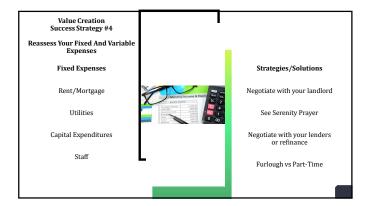


Value Creation Success Strategy #3 Get a Finger on the Pulse Establish and monitor your practice analytics Many software programs out there Learn and monitor your cash flow and drivers Build and educate your support Teams accordingly Delegate but keep an EYE on your data

Key KPI's Net Income Ratio Operating Expense Staff Payroll Ratio Cost of Goods Ratio Staff per O.D. Ratio Collections per Full Time Equivalent (FTE) Collections per FTE O.D. Staff Productivity per Hour Revenue per Patient New Patient Ratio Patient Visits per FT O.D.











What Are My Operating Expenses?

- Support staff and benefits
- ☐ Medical supplies
- ☐ Facility expenses (building rent or mortgage + occupancy)
- ☐ Building depreciation
- ☐ Information technology (EHR, billing system, telephone system, servers, etc.)
- $\hfill \square$ Clinical laboratory (if applicable)
- $\hfill \square$ Diagnostic imaging (OCT, HVF, IVFA)
- ☐ Furniture and equipment
- ☐ Furniture and equipment depreciation
- ☐ Administrative supplies and services (postage, forms, printer ink, etc.)

 Professional liability/malpractice

- ☐ Professional naturely/marpractic insurance ☐ Billing and collections services ☐ Other insurance premiums ☐ Outside professional fees (legal, accounting, consulting, etc)

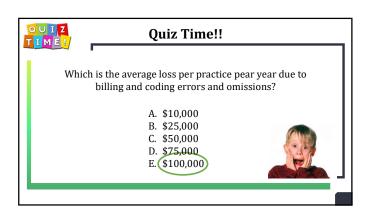
- ☐ Promotion and marketing
 ☐ Other ancillary services (eg. cleaning expenses)
- ☐ Miscellaneous operating cost

How About My Staff?? "Quarterback Approach" Utilize your 'strong players' Cross train all staff Prepare to wear multiple hats, even those you may not be familiar wearing



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Value Creation Success Strategy #5 Empty Your Claims Hold Bucket Year To Date (YTD) Audit Seal the Leaks Re-assess current billing and coding system Educational opportunity for current system or replace accordingly Educate yourself

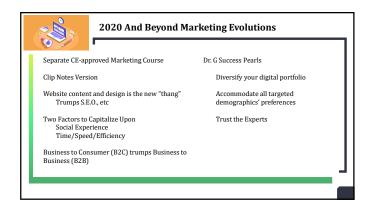


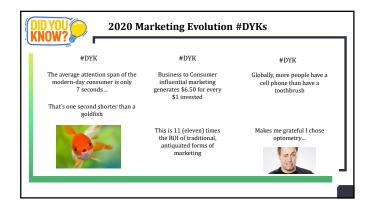




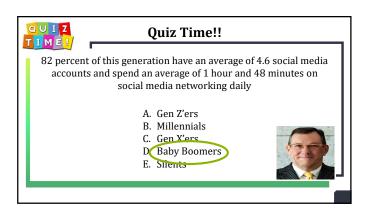


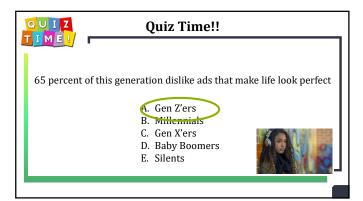


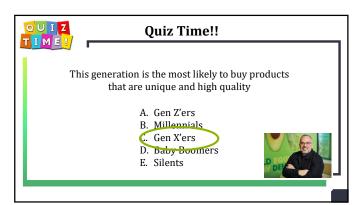


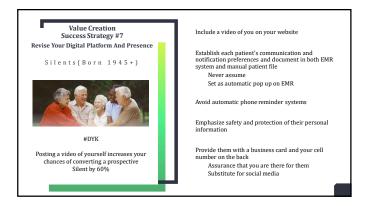


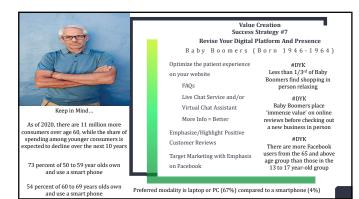














Emphasize/Educate on quality and unique attributes of your services and products

Email Marketing Campaigns 'Guilty until proven innocent' generation

Prioritize email communication



#DYK
Gen Xers (86 percent) are the most likely generation to stay loyal to their retailers/brands they've shopped at in the past

Preferred modality of communication is the Laptop or PC (67%) but 60% of Gen X'ers use their smartphone for shopping as well

Value Creation Success Strategy #7 Revise Your Digital Platform And Presence Millennials (Born 1977-1995) Invest and engage regularly in social media All platforms Emphasis on Facebook>Instagram Emphasize authenticity in your services and style in your eyewear and other products Rally behind/support social causes

Emphasis of ratectoops-listagrain

Emphasize authenticity in your services and style in your eyewear and other products

Rally behind/support social causes

Advertise this on website/social media

Prioritize discounts and 'deals' on your website and social media

Millennials are more likely to buy on their customer

#DYK

62% of millennials say that if a brand engages with them on social networks, they are more likely to become a loyal customer

#DYK

Two-thirds of millennials say they will switch brands if they are offered a discount of 30% or more



Best of both worlds Shop online Purchase in store with the brand that 'wins 1st prize'

54% say they are looking for products that are environmentally sustainable, but only 38% said they were willing to pay a premium for them

Value Creation Success Strategy #7

Revise Your Digital Platform And Presence

Gen Z'ers (Born 1996-Present)

Invest and engage regularly in social media Emphasis on Instagram>TikTok>YouTube >SnapChat

Prioritize organic, authentic posts on website and social media Rally behind/support social and economic causes Advertise this on website/social media

Optimize efficiency of navigation and speed of website and social media outlets

#DYK 80% of purchases by this generation is influenced by social media

#DYK 77% of Gen Z prefer ads that show real people in real situations

situations
#DYK
51% of Gen Z says the most
important thing while shopping
is to find things quickly
#DYK
If an app or website is too slow
over 60% say they will not use it

Preferred modality is the phone, the phone and the phone

Marketing Success Tool Kit

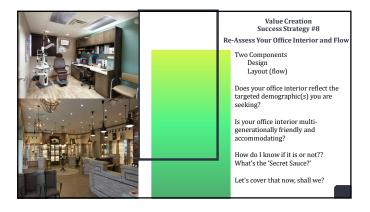
- Robust, updated website
- Chat Assistant
- CRM Messenger Option
- Telemedicine
- Web Store
- Frame Try On Software

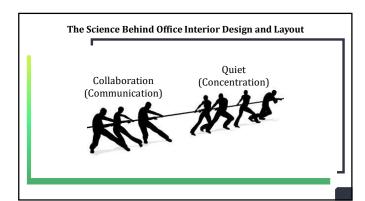


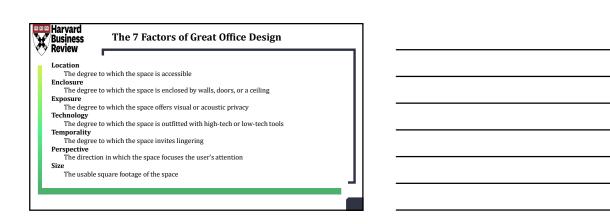


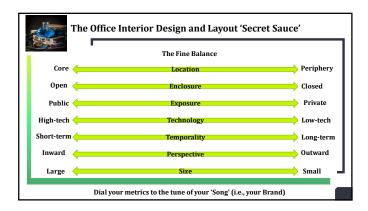
Congratulations on your Marketing 101 Diploma!!

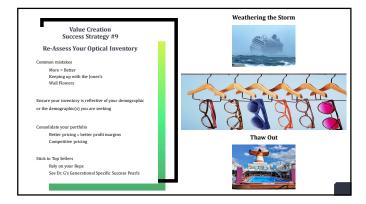


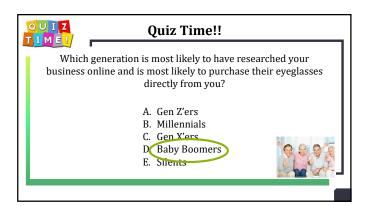


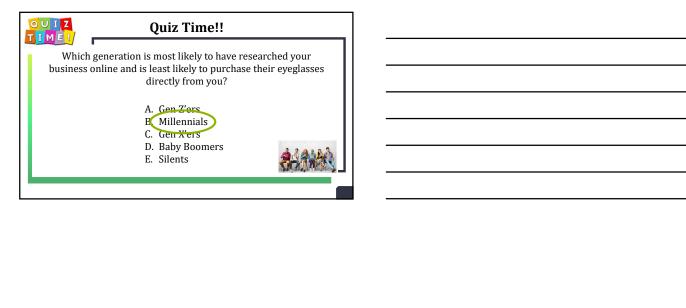


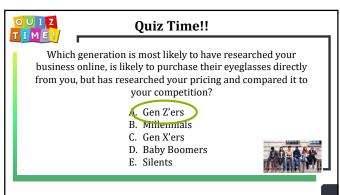


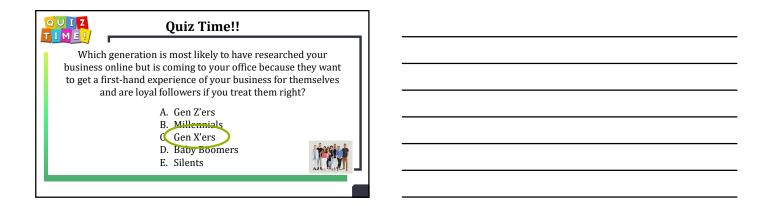


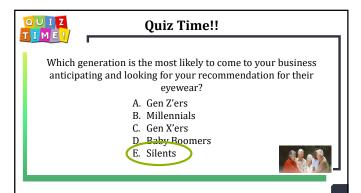




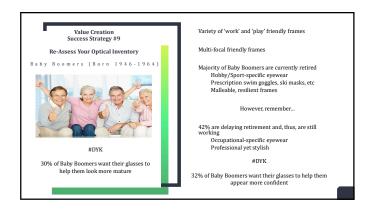












Value Creation Success Strategy #9

Re-Assess Your Optical Inventory Gen X'ers (Born 1965-1976)

Balance of high-end, top quality and 'value' friendly frames

Multi-focal friendly frames

Remember...

Gen X'ers, more than any other generation, seek products that are high quality and unique and are willing to pay the premium for it

Rut

Gen X'ers are highly influenced by bargains



#DYK

36% of Gen X'ers want glasses that will help them look more intelligent

Value Creation Success Strategy #9

Re-Assess Your Optical Inventory
Millennials (Born 1977-1995)
Competitive-pricing friendly frames

Multi-color frame portfolio

Mirror frames worn by celebrities

Why?

Millennials are more likely to purchase online unless you have the inventory and competitive pricing to win them over

Millennials, more than any other generation, are influenced by celebrities and try to emulate their style



#DYK

Millennials rate looking 'cool' and 'more attractive' as the top two most important attributes of their chosen eyewear

Value Creation Success Strategy #9

Re-Assess Your Optical Inventory



#DYK

Gen Z'ers rate looking 'smart' and 'honest' as the top two most important attributes of their chosen eyewear Foster a delicate balance of the '7 Factors of Great Office Design'

Stylish, yet 'value' friendly frames

Incorporate a contribution for each frame sold towards a social or economic cause or find a frame line that already does this

Why?

Shopping is the new 'retail therapy' for Gen Z'ers Make their experience a 'positive escape'

Gen Z'ers are 'price-hunters'

Gen Z'ers are more likely to purchase from a brand that supports a social or economic cause



Life is too short not to be happy

Are you following your passion with your existing practice model?

#DYK

The average person will change careers 5-7 times during their working life according to career change statistics

#DYK

30% of the workforce will now change careers or jobs every 12 months

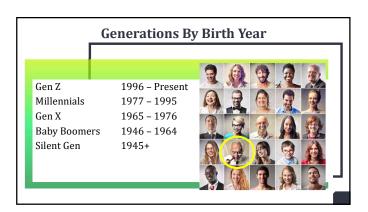
I don't advise the latter of the two...





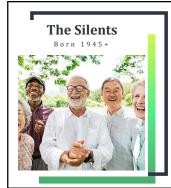


	SILENT GEN	BABY BOOMERS	GEN X	MILLENNIAL	GEN Z
Ages	73 and older	72 – 54	53 – 42	41 – 23	22 and younger
Major Events	Great Depression Pearl Harbor WW II	Civil rights Women's liberation Cold War	Watergate Advent of MTV	AIDS Technology	9/11 Iraq / Afghanistan Wars Market crash
Major Traits	Hard working Loyal Respect authority	Explore Optimistic Work-centric	Individualistic Flexible Skeptical	Tech-dependent Family-centric Optimistic	Political mistrust Always connected Multi-taskers



QUIZ	Quiz Time!!		
<u>I</u> WE:	Which generation is the largest? A. Gen Z'ers B. Millennials C. Gen X'ers D. Baby Boomers E. Silents		

Quiz Time!!
Which generation is the largest living adult population ?
A. Gen Z'ers B. Millennials C. Gen X'ers D. Baby Boomers E. Silents



#DYK

More than half of people aged 65 and above (54%) report they shop online

64% said they'd be willing to try telehealth in some situations

Sick when traveling

However...

E-Commerce

7% of Silents do not have internet at home and report that they "don't need it"

33% of Silents report privacy or security concerns for not going online

Up from 7% a year ago!

Why??

Cybersecurity shortfalls Facebook, Target, etc



Telemed Exams

More than 70% of the respondents voiced concerns that providers couldn't do a physical exam over a webcam or smartphone camera 68% suggested that remote care wouldn't be as good as in-office visits Among the 4% of respondents who had used telehealth within the past year, 58% said office visits offered better care quality, and 48% were concerned about privacy

Baby Boomers

Born 1946-1964

#DYK

40% of Baby Boomers currently report shopping online

Baby Boomers spend more on online purchases than any other generation

Keep in Mind...

Baby Boomers control 70% of all disposable income 42% of Baby Boomers are delaying retirement

90% of Baby Boomers are married



However...

E-Commerce

84% of Baby Boomers, despite their presence online, prefer purchasing their eyeglasses from their ECP

Why??

Multifocal Rx's

Occupational & Activity Specific Eyewear

The "Aging Eye"



Telemed Exams

Only 2% of Baby Boomers report having used telemedicine

But...

19% of Baby Boomers rank telemedicine as 'important' 87% of Baby Boomers report wanting to remain in their homes and communities as they age Demand likely to increase??

Gen X Born 1965-1976

#DYK

Gen X'ers are the most likely generation of all to do their research online and then shop in person

Gen X'ers are the least influenced by online reviews of any other generation They prefer to do their *own* research

Like Baby Boomers, Gen X'ers have greater buying power than the younger generations

Tipping of the Scale??

E-Commerce

46% of Gen X'ers currently report shopping online

Like Baby Boomers, the majority of Gen X'ers (64%) prefer to buy their eyeglasses from their ECP

Why??

Research suggests a combination of behavioral tendencies and the "aging eye" (i.e., Presbyopia)

One Excepti

"Presbyopia Denial"



Telemed Exams

27% of Gen X'ers currently report using telemedicine

But...

57% of Gen X'ers said that they 'could

be convinced to do it'

Millennials

Born 1977-1995

#DYK

Split Breakdown

Ages 27 to 31: 38% prefer in store shopping and 62% prefer online Ages 32 to 37: 43% prefer in store shopping and 57% prefer online

Millennial e-commerce spending currently comprises 30% of all online spending

Marketing experts predict that 85.9% of millennials will be digital buyers by end of 2020



And...

E-Commerce

40 percent of eyeglass purchases online are made by Millennials

16 percent of Millennials report buying their eyewear from their ECP

Other remaining sources?

Walmart, Target, etc



Telemed Exams

"Telemed Boulder Pushers"

45% of Millennials currently report that they don't have a family practice

60% of Millennials express a great deal of interest in telehealth

4% prefer a telemedicine visit to an in-person appointment

26% would switch current doctors over to one that offers telehealth

75% that have used telehealth rated it as superior to a traditional on-site office visit

Gen Z

Born 1996-Present



#DYK

Prepare yourself...

81% of Gen Z'ers prefer to shop in stores

Seriously though...prepare yourself...

More than half (51%) of Gen Z'ers report that shopping in stores allows them to 'disconnect from social media and the digital world'

73% like the 'discovery' aspect of brick and mortar shopping The new 'retail therapy' trend

And...

E-Commerce

The majority (61%) of Gen Z'ers purchase their glasses from their ECP or a local retailer

But...

Most likely generation to price compare and shop accordingly Best of both worlds

Most frugal of all generations

40% of all Gen Z'ers have no debt



Telemed Exams

Limited statistics on Gen Z'ers, likely due to age (i.e., <18 y/o)

However...

92 percent of Gen Z'ers want full two-way electronic communication with their providers

83 percent of Gen Z'ers look for a doctor who allows them to access all their patient information online

71 percent of Gen Z'ers expect providers to offer online scheduling



10	OURAGE
	FEAR
1	

Remember...

Although there is an increase in e-commerce and will be, brick and mortar remains to be the consumer preference $\,$

9.3% of all eyeglass purchases were made online in 2019
This means that 90.7% of all eyeglass purchases were made with you

Neil Blumenthal, Andrew Hunt, David Gilboa, and Jeffrey Raider (Founders of Warby Parker) incorporated the brick and mortar modality to their model through the realization that people still value and prefer the 'customer experience' of shopping for their eyewear

How can you provide your patients and customers with the ideal customer experience $\ref{eq:customers}$

